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2004 Report to the Community Syracuse



Making a Difference in Central New York

**By Ellen Mitchell, Director,
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Lockheed Martin Maritime Systems & Sensors in Syracuse has had a strong philanthropic presence in Central New York since GE began in Electronics Park in the late 1940s. We pride ourselves on the positive influence our financial support and volunteer service bring to a wide range of organizations supporting education and

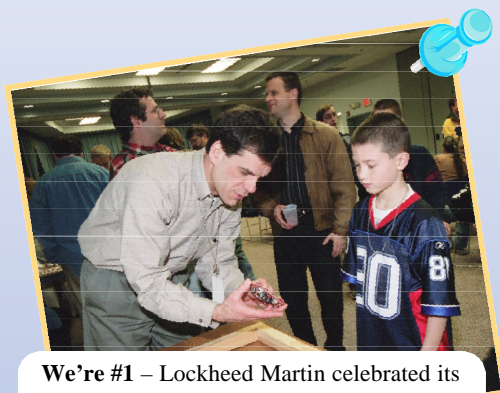
youth, health and human services, civic and public interest, arts and culture, and diversity and environmental outreach.

MS2 in Syracuse supports the local community through two company philanthropic channels: a company budget administered by the office of Communications and Public Affairs and the Employees' Federated Fund which administers employee contributions through payroll deduction.

Combined, they contribute more than \$700,000 to local charities and education programs. Further, employees in Syracuse recorded more than 13,000 volunteer hours in 2004 during the Lockheed Martin volunteers website's first full year of operation.

On the pages that follow, you will find a sampling of the many activities where Lockheed Martin employees dedicated their time and efforts in 2004.

Demonstrating the wonders of math and science plays a vital role in MS2's work within the community. We are proud to have participated in a number of annual programs that seek to have an educational impact on children and young adults. While employees offer many reasons for their involvement, the chance to help shape someone's future is definitely at the top of the list.



We're #1 – Lockheed Martin celebrated its seventh year as an Explorer Post supporter. Focusing on science and engineering careers, the co-ed program, sponsored by the Boy Scouts of America, gives aspiring engineers a chance to work in hands-on project teams at the Syracuse facilities during the evening hours. Thirty employees volunteered as mentors and advisors. More than 250 registered Explorers participated in the program this year, making it the largest of its kind in the nation.



MS2 "Apprentices" – All Seasons Products, a Junior Achievement (JA) company run by high school students with mentoring advice from Lockheed Martin employees, won several individual leadership awards, including a scholarship, at JA's Future Unlimited Celebration. The energetic group made and marketed holiday-themed jars filled with ready-to-bake cookie dough and a stuffed bear with a bag of candy attached to its hands.



Launch 'n' Learn – Lockheed Martin hosted approximately 200 eighth graders from F. Ware Clary Math-Science-Technology Magnet Middle School for an exclusive screening of the IMAX film, "Space Station," at the Museum of Science & Technology (MOST). The special showing was in recognition of Space Day, an international program originally founded by Lockheed Martin.



Preparing for a Brighter Future – Hoping to open young women's eyes to engineering career options, Lockheed Martin hosted its fourth annual Women in Engineering Day. About 85 10th graders and teachers from 25 Central New York schools attended the event designed to promote the fields of science, math and engineering to young women who have an interest in these subjects. The day's events included hands-on activities, team-building exercises and site tours.

Teach the Children Well – Our site's unique approach to National Engineering Week expands the "week" in February to months for greater community impact. More than 100 Lockheed Martin engineers visited nearly 4,800 students in 35 schools across Central New York to help students discover the world of engineering through fun, hands-on activities and classroom presentations. The visits leave students with a better understanding of the impact that engineering has on everyday life and the many career paths it offers.



Building Young Minds – Lockheed Martin co-sponsored the 25th annual Greater Syracuse Scholastic Science Fair at the Syracuse OnCenter. Organized by the Milton J. Rubenstein Museum of Science & Technology, the event is held to encourage student interest in science and technology. Sixteen Lockheed Martin employees also served as volunteer judges for the event that saw 400 students, grades five to 12, compete for medals.

Walking, running, biking and even a little pulling – our employees do it all. And if it means raising some money for a good cause, they often show up in great numbers to produce even greater numbers.



Walking the Walk – More than 25 Lockheed Martin walkers raised an impressive \$8,187 for this year's Alzheimer's Association Memory Walk, holding on to the title as "Top Corporate Team" for the sixth consecutive year. And thirty-seven employees raised almost \$6,700 in pledges plus \$1,000 in matching dollars from the Lockheed Martin Employees' Federated Fund for the American Cancer Society's Relay for Life at Onondaga Lake Park. An additional \$1,500 sponsorship by Lockheed Martin helped to underwrite it. Employee Gary Stewart sang the national anthem to kick-off the event and two bands – made up of our employees – donated their time to provide music.



Giving Thanks ... and Turkeys – The warm generosity of our employees helped make Thanksgiving brighter for those less fortunate in our community. The second annual "Take a Turkey to Work Day" netted 127 turkeys and hams that were distributed to area food pantries by the Inter-Religious Food Consortium. Additionally, our site's second annual "Adopt a Family for Thanksgiving" program generated 67 meals for needy families and organizations in our community. Thirty employee volunteers collected and delivered the food.

Lockheed Martin employees made up the largest team volunteering at the 2004 Christmas Bureau food and gift distribution. It was the first time the company collaborated with the Salvation Army to rally a team. On December 22, more than 50 employees and their families fulfilled much-needed volunteer tasks.



Pulling for Our Troops – How do you follow up pulling a 12,000 lb. UPS truck 50 yards? How about hauling a 30,000 lb. airfield fire truck 60 yards ... in 30 seconds? That's exactly what a proud Syracuse team accomplished at two fund-raisers, hauling in \$1,725 for the United Way and the USO Employees Care program.



Goodwill Through Good Pedaling – The Lockheed Martin team placed first in fundraising at the American Diabetes Association Tour de Cure, a bicycle tour at Verona Beach State Park. Twenty-three people participated, including 17 employees. Through individual fund-raising and additional donations from both the Employees' Federated Fund and the company, the team raised a record high of over \$6,500, exceeding its goal for a second year in a row.



In it for the Long Run – The Lockheed Martin men's team took first place and the women's team took third at this summer's JPMorgan Chase Corporate Challenge. Approximately 100 Syracuse-site employees were among 6,092 runners and walkers who traversed 3.5 miles of Onondaga Lake Parkway. This year's Corporate Challenge benefited the Central New York Children's Hospital at University Hospital.

A team of 19 Syracuse employees participated in the 10th Annual ARC Race, raising \$975 through pledges and a donation from the Employees' Federated Fund. ARC of Onondaga is a nonprofit organization that works with mentally and physically handicapped people.

As busy as they get at work and home, our employees are driven to find the time to help others. We support our employees in their outreach efforts by providing them with volunteer opportunities and a flexible work schedule to make these good deeds possible.



Cleaning Up Big – More than 70 employees, family and friends participated in the Earth Day Adopt-A-Highway project organized by the ESH Awareness Team, IUE-CWA Local 320 and Lockheed Martin Employee's Association. The group collected 114 bags of trash along a 3.5-mile stretch of Electronics Parkway and Henry Clay Blvd.



A Helping Hand – Syracuse employees participating in the Leadership Development Program organized a group to assist Habitat for Humanity in Syracuse. They gladly got their hands dirty doing some landscaping, material handling and storage-shed-building for this nonprofit organization dedicated to eliminating poverty housing.

A Large Dose of Generosity – Lockheed Martin **donated 240 flu vaccine doses** to the Onondaga County Department of Health to assist the county in providing vaccinations to high-risk residents. "When the national shortage of flu vaccine became apparent, we made a conscious decision to immunize only employees who are in the accepted high-risk categories and provide the surplus to those in most need of the vaccination in our community," said Joe Trench, president of Lockheed Martin MS2 Radar Systems.

Lockheed Martin also continued its strong support of the Onondaga-Oswego Chapter of the American Red Cross. Our company is **one of only three area organizations that sponsor a blood drive every 56 days**, the length of time blood donors are required to wait between donations. We also proudly sponsor the Military Hero at the annual Red Cross Real Heroes breakfast.

Lockheed Martin also is proud to be a **partner with the Syracuse Post-Standard in the Newspapers in Education program**. As one of the top five sponsors, we enable the delivery of 16,000 newspapers to students in 10 Central New York schools.

The company's **grant to the American Heart Association** has enabled hundreds of Central New York high school students to learn life-saving skills in the CPR in Schools program.

Lockheed Martin's **support of various outreach programs at Syracuse University's College of Engineering and Computer Science** made it possible for 2,200 area middle and high school students to engage in engineering competitions, career fairs and math/science/technology clubs.



Up, Up and Away – More than 2,000 visitors passed through the National Aeronautics and Space Administration's (NASA) Benefits of Space traveling exhibit trailer during the annual Jamesville Balloon Fest. The NASA exhibit was sponsored by Lockheed Martin and Syracuse employees served as volunteer guides to the exhibit throughout the three-day festival. The 80-foot display-on-wheels provided sightseers with a closer look at the many technologies derived from the U.S. space program – several developed by Lockheed Martin – that impact our daily life.

Leading by Example – Lockheed Martin's Cheryl McIntyre, director of software engineering, was honored as one of Central New York's "25 Women in Leadership." The award recognizes women who have demonstrated unwavering dedication to the betterment of their family, their company and their community at large. In addition to being lauded for her leadership accomplishments at Lockheed Martin, McIntyre was cited for her hundreds of hours of volunteer work.

